

YUKON RIVER INTER-TRIBAL WATERSHED COUNCIL

INTELLECTUAL PROPERTY AND CONFIDENTIALITY STATEMENT

While employed by YRITWC, employees may acquire information that would be classified as confidential. It is very important the YRITWC that we protect our confidential business information including organization finances, personnel issues, actions of the Director and/or the Executive Council and/or board of Directors, legal issues and any information privileged to employees; dissemination of such confidential information to those unaffiliated with YRITWC shall not occur without the Director's prior written approval. Employees improperly using or disclosing confidential business information may be subject to disciplinary action, up to and including termination.

Any data collected, generated, maintained while in the performance of duties for the YRITWC remains the exclusive property of the YRITWC and shall be returned upon resignation or termination. In the event of resignation or termination by the employee for whatever reason or no reason, Employee agrees:

1. Not to copy, make known, disclose or use, any of the confidential information without YRITWC's prior written consent. _____ (initial here)
2. The YRITWC will hold all rights, interest and title in to any data, analyses or reports that is conceived or reduced to practice within the scope of the Employee's employment: or developed with the use of YRITWC's resources, facilities, materials, equipment, technology or time; or created under YRITWC contractual obligations. _____ (initial here)
3. To return to the YRITWC (a) all confidential information, (b) all other records, data, financial statements, manuals, presentations materials, memoranda, lists, correspondence, reports, records, charts and other data or property delivered to or compiled by the Employee by or on behalf of the YRITWC or its respective representatives, vendors or clients that pertain to the business of the YRITWC or any of its affiliates, whether in paper, electronic or other form. _____ (initial here)

The employee shall not retain or cause to be retained any copies of the foregoing. The employee hereby agrees that all of the foregoing shall be and remain the property of the YRITWC and its applicable affiliates and be subject at all times to their discretion and control.

Employee signature

Date